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CITY OF DANBURY


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DATE: December 21, 2015

TO: Members of the City Council

FROM: Mark D. Boughton, Mayor 

RE: Extension of the Collective Bargaining Agreement between the City and the Fire Union, Local 801, International Association of Fire Fighters, AFL-CIO ("Fire Union") from July 1, 2015 through June 30, 2017

I am pleased to present to the Council, with my endorsement, an extension of the collective bargaining agreement between the City and the Fire Union. The agreement is the culmination of good faith negotiations between representatives of the City and the Union.

The agreement extends the current language concerning the terms and conditions of employment for members of the Fire Union from July 1, 2015 through June 30, 2017. The agreement reflects a general wage increase of 2.75% for employees effective July 1, 2015; a 2.75% wage increase effective July 1, 2016, and adjustments to the cost share for the retiree health plan.

A copy of the collective bargaining agreement extension is on file in the Legislative Assistant's office. The City's Director of Finance is available to answer questions about the costs necessary to fund the agreement.

Your vote in favor of funding the agreement will save the City significant expense in the next two fiscal years and obviate the need for contract negotiations until 2017.

I encourage your support in voting to fund this agreement.